



Sustainability

Erik Hansen, *Sr Sustainability Manager – Global Impact*

Workday

A leading provider of enterprise cloud applications for finance and human resources.

Founded in 2005

Headquartered in Pleasanton, CA

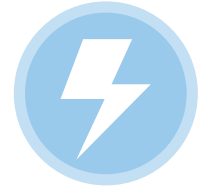
Offices across North America, EMEA
& APJ



FY16 \$1.16B
IN REVENUE



6,000+
EMPLOYEES



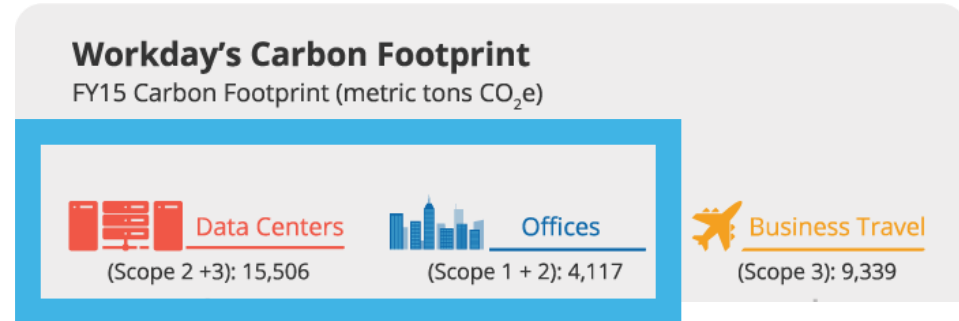
46,840+
MWH


workday®

global impact | sustainability

What Are Workday's Material Impacts?

- Our largest environmental impact is our **carbon footprint**.
- Our most material environmental impact is **GHG emissions** related to **electricity usage** in our data centers and offices.



Renewable Energy at Workday

Workday has been purchasing renewable energy credits (RECs) to **offset 100% of our electricity use since 2008**

- We purchase RECs – over **46 million kilowatt hours (kWh)** in FY16
- **“100% Green Power Purchaser”** status and **Top 30 Tech & Telecom** recognition by EPA



Our Energy & Carbon Commitments



100% renewable energy



Net-zero carbon emissions by
2021

Recognition & Leadership

CORPORATE RENEWABLE ENERGY BUYERS' PRINCIPLES: INCREASING ACCESS TO RENEWABLE ENERGY

May 2015



BUSINESS
RENEWABLES
CENTER

Sept 2015



March 2016

RE 100

June 2016

BSR®

Future of
Internet Power



July 2016

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Signatories to the Corporate-Colo Principles

We invite colo customers to join us by **becoming a signatory** these principles.

The Corporate Colocation and Cloud Buyers' Principles

As customers of colocation and cloud services, we agree that the following principles, if followed by colocation and cloud service providers, will help us to meet our sustainability goals. We will give preference to providers who do the following:



1. Options

Provide options for cost-competitive services powered by renewable resources that reduce emissions beyond business as usual.¹



2. Data

Deliver monthly data on the colo customer's direct and indirect energy consumption, water consumption, greenhouse gas emissions, and other environmental data.



3. Incentives

Align the partnership between customer and service provider so both parties have an incentive to reduce energy consumption.



4. Collaboration

Provide options for colo customer collaboration on efficiency and renewable energy enhancements.



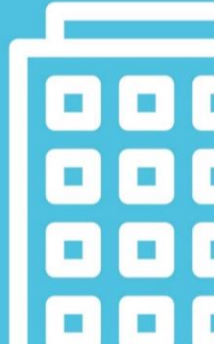
5. Disclosure

Disclose individual sites and total global corporate footprint, as well as site-specific energy sources.



6. Advocacy

Engage in policy advocacy efforts that support the use of renewable energy.





Thank You