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# **CENTER FOR RESOURCE SOLUTIONS**

## **FINANCIAL STATEMENTS**

**December 31, 2020**

**(WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2019)**

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**CROSBY & KANEDA**

Certified Public Accountants  
for Nonprofit Organizations

## **CENTER FOR RESOURCE SOLUTIONS**

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**INDEPENDENT AUDITORS' REPORT**

Board of Directors  
Center for Resource Solutions  
San Francisco, California

**Report on the Financial Statements**

We have audited the accompanying financial statements of Center for Resource Solutions, which comprise the statement of financial position as of December 31, 2020, and the related statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Center for Resource Solutions as of December 31, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Report on Summarized Comparative Information**

We have previously audited the Center for Resource Solution's December 31, 2019 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 18, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019 is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Croody & Lameda CPAs LLP*

Oakland, California

October 19, 2021

**CENTER FOR RESOURCE SOLUTIONS**

**Statement of Financial Position**  
**December 31, 2020**  
**(With Comparative Totals as of December 31, 2019)**

	<u>2020</u>	<u>2019</u>
<b>Assets</b>		
Assets		
Cash and cash equivalents	\$ 2,564,745	\$ 2,217,930
Accounts receivable	80,988	130,958
Prepaid expenses and deposit	37,694	51,784
Property and equipment, net (Note 3)	-	4,724
Total Assets	<u>2,683,427</u>	<u>2,405,396</u>
 <b>Liabilities and Net Assets</b>		
Liabilities		
Accounts payable and accrued expenses	\$ 32,754	\$ 30,904
Accrued paid time off	95,153	64,012
Deferred revenue (Note 6)	537,862	642,712
Total Liabilities	<u>665,769</u>	<u>737,628</u>
 Net Assets		
Without donor restriction (Note 7)	1,930,773	1,529,520
With donor restriction (Note 8)	86,885	138,248
Total Net Assets	<u>2,017,658</u>	<u>1,667,768</u>
 Total Liabilities and Net Assets	<u>\$ 2,683,427</u>	<u>\$ 2,405,396</u>

See Notes to the Financial Statements

# CENTER FOR RESOURCE SOLUTIONS

## Statement of Activities For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

	Without Donor Restrictions	With Donor Restrictions	Total	
			2020	2019
<b>Support and Revenue</b>				
Support				
Grants	\$	\$	\$ -	\$ 280,000
Contributions	17,275		17,275	16,266
Paycheck Protection Program (Note 9)	441,300		441,300	-
Conference sponsorships and registration	102,395		102,395	445,062
Total support	560,970	-	560,970	741,328
Revenue				
Certification fees	2,330,061		2,330,061	2,213,512
Consulting and program service fees	175,755		175,755	420,400
Interest income and other	51,892		51,892	36,308
Total revenue	2,557,708	-	2,557,708	2,670,220
Support provided by expiring and purpose restrictions	51,363	(51,363)	-	-
Total Support and Revenue	3,170,041	(51,363)	3,118,678	3,411,548
<b>Expenses</b>				
Program	2,202,740		2,202,740	2,585,042
Management and general	539,010		539,010	514,980
Fundraising	27,038		27,038	38,239
Total Expenses	2,768,788	-	2,768,788	3,138,261
Change in Net Assets	401,253	(51,363)	349,890	273,287
Net Assets, beginning of year	1,529,520	138,248	1,667,768	1,394,481
Net Assets, end of year	\$ 1,930,773	\$ 86,885	\$ 2,017,658	\$ 1,667,768

See Notes to the Financial Statements

# CENTER FOR RESOURCE SOLUTIONS

## Statement of Cash Flows For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

	2020	2019
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ 349,890	\$ 273,287
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation	4,724	7,324
Changes in assets and liabilities:		
Accounts receivable	49,970	(94,739)
Prepaid expenses and deposit	14,090	(30,917)
Accounts payable and accrued expenses	1,850	26,570
Accrued paid time off	31,141	3,813
Deferred revenue	(104,850)	408,887
Net cash provided (used) by operating activities	<u>346,815</u>	<u>594,225</u>
<b>Cash flows from investing activities:</b>		
Certificates of deposit, net	<u>-</u>	<u>453,216</u>
Net cash provided (used) by investing activities	<u>-</u>	<u>453,216</u>
Net change in cash and cash equivalents	346,815	1,047,441
Cash and cash equivalents, beginning of year	<u>2,217,930</u>	<u>1,170,489</u>
Cash and cash equivalents, end of year	<u><u>\$ 2,564,745</u></u>	<u><u>\$ 2,217,930</u></u>

See Notes to the Financial Statements

# CENTER FOR RESOURCE SOLUTIONS

## Statement of Functional Expenses For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

	Program	Management and General	Fundraising	Total	
				2020	2019
Salaries	\$ 1,359,383	\$ 206,433	\$ 16,866	\$ 1,582,682	\$ 1,568,455
Retirement contributions	78,338	11,896	973	91,207	81,940
Other employee benefits	245,007	37,206	3,040	285,253	262,413
Payroll taxes	103,218	15,674	1,281	120,173	124,514
Total Personnel	<u>1,785,946</u>	<u>271,209</u>	<u>22,160</u>	<u>2,079,315</u>	<u>2,037,322</u>
Contract services	127,308	181,481	-	308,789	366,459
Office expenses	8,459	34,231	133	42,823	59,977
Printing and publications	13,242	2,194	324	15,760	37,941
Professional development	2,121	231	-	2,352	223
Occupancy	157,811	26,142	3,860	187,813	216,166
Travel and meals	35,064	620	73	35,757	129,829
Conferences and meetings	42,533	6,138	-	48,671	251,113
Depreciation	-	4,724	-	4,724	7,324
Dues, licenses, service fees	10,295	8,733	-	19,028	7,869
Insurance	19,961	3,307	488	23,756	24,038
Total Expenses	<u>\$ 2,202,740</u>	<u>\$ 539,010</u>	<u>\$ 27,038</u>	<u>\$ 2,768,788</u>	<u>\$ 3,138,261</u>

See Notes to the Financial Statements



## CENTER FOR RESOURCE SOLUTIONS

### Notes to the Financial Statements For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

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#### NOTE 1: NATURE OF ACTIVITIES

The Center for Resource Solutions (CRS or the Organization) promotes policy and market solutions to advance sustainable energy. CRS works with a global network of stakeholders to advance its high-quality programs and leadership in clean energy markets and policy developments. We develop expert responses to climate change issues with the speed and effectiveness necessary to provide real-time solutions. Our leadership through collaboration and environmental innovation builds policies and consumer-protection mechanisms in renewable energy, greenhouse gas reductions, and energy efficiency that foster healthy and sustained growth in national and international markets.

- **Policy and Green Power Market Development.** The Organization's policy work promotes progress on the interrelated challenges of reversing global warming and advancing clean renewable-energy development. It seeks to ensure that bold policies to advance clean energy development and reduce greenhouse gas emissions are carried out effectively and equitably. The Organization's policy outreach impacts regulators, legislators, policy implementers, and thought leaders locally and regionally in North America and globally, and promotes the effective integration of policy and market solutions to advance sustainable energy. As part of this work, the Organization launched the Clean Energy Accounting Project in 2020. The program develops standardized clean energy and GHG emissions accounting and best practices guidance to assist organizations and key stakeholders accelerating the transition to clean energy.
- **Green-e® Certification Programs.** Founded in 1997, Green-e® Energy is the Organization's flagship consumer protection and certification program, seeking to give North American consumers and organizations confidence that their purchase of renewable energy is making a difference. Since its founding, the program has grown significantly and continues to certify the majority of the voluntary renewable energy transactions in the U.S., including renewable electricity from more than half of the U.S.'s wind generation. Green-e® Energy's sister program, Green-e® Climate, provides consumer protection and quality assurance to the voluntary carbon offset market, and Green-e® Marketplace supports businesses to use renewable energy and carbon reductions, and assists them in communicating their actions to internal and external stakeholders. In 2020, CRS continued to develop a new Green-e® program, Green-e® Renewable Fuels. Completion of standard is expected in 2021. The Green-e® programs mandate a rigorous accountability on retail products sold to consumers and businesses, bringing needed transparency to the industry that can bolster consumer confidence and in turn grow demand for high impact renewable energy and carbon emission reductions.
- **CRS Education Programs.** CRS's educational programs assist regulators, consumers and green power market participants in advancing renewable energy market growth and access. During 2020, CRS's education programs created online interactive web-based content and events, highlighting best practices, sharing experience from industry leading practitioners, and providing introductory learning for new consumers and entrants into the clean power market. CRS also publishes numerous white papers, guidance documents, and other learning

CENTER FOR RESOURCE SOLUTIONS

**Notes to the Financial Statements  
For the Year Ended December 31, 2020  
(With Comparative Totals for the Year Ended December 31, 2019)**

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resources to support public and private stakeholders in the clean energy space. CRS annual Renewable Energy Markets conference, held in collaboration with the U.S. EPA's Green Power Partnership Program, was held virtually due to COVID-19 restrictions on in person events.

**NOTE 2: SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

**Net Assets**

The financial statements report net assets and changes in net assets in two classes that are based upon the existence or absence of restrictions on use that are placed by its donors, as follows:

*Net assets without donor restrictions* – are resources available to support operations. The only limits on the use of the net assets are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

*Net assets with donor restrictions* – are resources that are restricted by a donor for use for a particular purpose or in a particular period. Some donor-imposed restrictions are temporary in nature, and the restriction will expire when the resources are used in accordance with the donor's instructions or when the stipulated time has passed. Other donor-imposed restrictions are perpetual in nature; there were no restrictions of this nature as of December 31, 2020.

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from net assets with donor restrictions to net assets without donor-imposed restrictions. Net assets restricted for acquisition of building or equipment (or less commonly, the contribution of those net assets directly) are reported as net assets with donor restrictions until the specified asset is placed in service by the Organization, unless the donor provides more specific directions about the period of its use.

**Accounting for Contributions**

Contributions, including unconditional promises to give, are recognized when received. All contributions are reported as increases in net assets without donor restrictions unless the contributed assets are specifically restricted by the donor. Amounts received that are restricted by the donor to use in future periods or for specific purposes are reported as increases in net assets with donor restrictions. Unconditional promises with payments due in future years have an implied restriction to be used in the year the payment is due, and therefore are reported as restricted until payment is due, unless the contribution is clearly intended to support activities of the current fiscal year. Conditional promises are not

## CENTER FOR RESOURCE SOLUTIONS

### Notes to the Financial Statements For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

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recognized until they become unconditional, that is, until all conditions on which they depend are substantially met.

#### **Accounting for Revenue**

The Organization recognizes revenue as performance obligations are satisfied.

Revenue is recognized over time when any of the following conditions are met: The customer receives and consumes the benefits provided by the Organization's performance as the Organization performs; the Organization's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or the work does not create an asset with an alternative use to the Organization and the entity has a right to payment for performance completed to date.

Revenue is recognized over time for cost reimbursement contracts as eligible expenses are incurred if other conditions of the contract are satisfied. Revenue from agreements that include milestones and milestone payments are recognized over time as milestones are reached. Revenue from agreements based on hourly rates are recognized over time as time is expended if the Organization expects it will have an enforceable right to payment for such amounts. Revenue is recognized based on estimated progress towards complete satisfaction of the performance obligation if the Organization can reasonably measure such progress. If the Organization's efforts are expended evenly throughout the performance period, the Organization may recognize revenue on a straight-line basis over such a period.

Revenue is recognized at a point in time when goods or services are provided to customers and the Organization is not required to provide additional goods or services or if the above criteria are not met. Revenue from the sales of goods or merchandise are recognized at the point in time when the goods or merchandise are provided to the customer.

The Organization tracks contract assets representing earned amounts that are not yet receivable separately from accounts receivable, if any. As a practical expedient the Organization disregards the effects of potential financing components if the period between payment and performance is one year or less.

All revenues and net gains are reported as increases in net assets without donor restrictions in the statement of activities unless the donor specified the use of the related resources for a particular purpose or in a future period.

#### **Certification Fees**

The Organization recognizes certification fee revenue in the year that related certification services are performed. Amounts paid in advance of a certification year are reported as deferred revenue. The Organization's renewable energy certification program includes its Green-e® Energy, Climate and Marketplace programs, which operate on a calendar year certification cycle. Activities during the certification year include a Verification Process Audit and Marketing Compliance Review.

#### **Consulting and Program Service Fees**

The Organization recognizes consulting and program service fee revenue over time as related consulting or program service activities are completed. In some cases, mission related program service revenue is recognized in proportion to the underlying allocated

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### Notes to the Financial Statements For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

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costs + overhead basis. The Organization reports funds received in advance of related performance obligations or incurred costs within deferred revenue as unearned income.

#### **Conference Registrations**

The Organization recognizes revenue for conference registrations in the period in which the related conference activity occurs. Its current policy is to open registration for such conferences in the same year as the related conference activity, and so it does not generally hold funds at fiscal year-end for future conference.

#### **Accounts Receivable**

Accounts receivable are primarily unsecured non-interest bearing amounts due from customers on performance contracts. The Organization considers all accounts receivable to be fully collectible at December 31, 2020. Accordingly, no allowance for doubtful accounts was deemed necessary. If amounts become uncollectible, they are charged to expense in the period in which that determination is made.

#### **Income Taxes**

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2020 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

#### **Contributed Services**

Contributed services are reflected in the financial statements at the fair value of the services received only if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. There were no contributed services that met the criteria for recognition for the year ended December 31, 2020.

#### **Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### **Cash Equivalents**

For purposes of the statement of cash flows, the Organization considers all money market funds and other highly liquid investments with original maturities of three months or less when purchased to be cash equivalents.

#### **Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset

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### Notes to the Financial Statements For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

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or liability in an orderly transaction between market participants on the measurement date. The Organization determines the fair values of its assets and liabilities based on a fair value hierarchy that includes three levels of inputs that may be used to measure fair value.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.

Level 2 - Inputs other than quoted market prices that are observable for the asset or liability, either directly or indirectly.

Level 3 - Unobservable inputs for the assets or liability.

The Organization had no assets or liabilities recorded at fair value on December 31, 2020.

#### **Concentration of Credit Risk**

At times, the Organization may have deposits in excess of federally insured limits. The risk is managed by maintaining all deposits in high quality financial institutions.

#### **Property and Equipment**

Property and equipment purchased by the Organization is recorded at cost. The Organization capitalizes all expenditures for property and equipment over \$5,000; the fair value of donated fixed assets is similarly capitalized. Depreciation is computed using the straight-line method over the estimated useful lives on the property and equipment or the related lease terms as follows:

Furniture and equipment	3 years
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Expenditures for major renewals and betterments that extend the useful lives of the property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred. Management reviews long-lived assets for impairment when circumstances indicate the carrying amount of the asset may not be recoverable.

#### **Expense Recognition and Allocation**

The cost of providing the Organization's programs and other activities is summarized on a functional basis in the statement of activities and statement of functional expenses. Expenses that can be identified with a specific program or support service are charged directly to that program or support service. Costs common to multiple functions have been allocated among the various functions using a reasonable allocation method that is consistently applied as follows:

Salaries and wages, benefits, and payroll taxes are allocated based on hourly tracking by functional area in payroll system

Telephone and internet services, insurance, supplies, and occupancy expenses that cannot be directly identified are allocated on the basis of employee full salary plus fringe expenditures for each program and supporting activity.

Management and general activities include the functions necessary to provide support for the Organization's program activities. They include activities that provide governance (Board of Directors), oversight, business management, financial recordkeeping, budgeting, legal services, human resource management, and similar functions that ensure an adequate working environment and an equitable employment program.

## CENTER FOR RESOURCE SOLUTIONS

### Notes to the Financial Statements For the Year Ended December 31, 2020 (With Comparative Totals for the Year Ended December 31, 2019)

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Fundraising activities include publicizing and conducting fundraising campaigns; maintaining donor lists; conducting special fundraising events; and other activities involved with soliciting contributions from corporations, foundations, individuals, and others.

Fundraising costs are expensed as incurred, even though they may result in contributions received in future years. The Organization generally does not conduct its fundraising activities in conjunction with its other activities. In the few cases in which it does, such as when the annual report or donor acknowledgements contain requests for contributions, joint costs have been allocated between fundraising and general and administrative expenses in accordance with standards for accounting for costs of activities that include fundraising. Additionally, advertising costs are expensed as incurred.

All expenses and net losses are reported as decreases in net assets without donor restrictions.

#### Recent Accounting Standards

The Organization adopted *ASU 2014-09 – Revenue from Contracts with Customers (Topic 606)* during the year ended December 31, 2020. This guidance requires an entity to recognize revenue to depict the transfer of promised goods and services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services.

#### Prior Year Summarized Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2019, from which the summarized information was derived.

#### Reclassifications

Certain accounts in the prior year's summarized information have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

#### NOTE 3: PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31:

	<u>2020</u>	<u>2019</u>
Furniture and equipment	\$ 37,656	\$ 37,656
Less accumulated depreciation	<u>(37,656)</u>	<u>(32,932)</u>
Total	<u>\$ -</u>	<u>\$ 4,724</u>

#### NOTE 4: COMMITMENTS

##### Operating Leases

The Organization leases office space in San Francisco under lease which expire in October 2026. Minimum lease payments are as follows for the years ending December 31:

**CENTER FOR RESOURCE SOLUTIONS**

**Notes to the Financial Statements  
For the Year Ended December 31, 2020  
(With Comparative Totals for the Year Ended December 31, 2019)**

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2021	\$ 199,637
2022	212,291
2023	218,672
2024	225,231
2025	231,977
2026	<u>97,843</u>
Total	<u>\$ 1,185,651</u>

Rent for the years ended December 31, 2020 and 2019 was \$187,814 and \$216,166, respectively.

**NOTE 5: CONTINGENCIES**

Grant awards require the fulfillment of certain conditions as set forth in the instrument of grant. Failure to fulfill the conditions could result in the return of the funds to the grantors. The Organization deems this contingency remote since by accepting the grants and their terms, it has accommodated the objectives of the Organization to the provisions of the grants. The Organization's management is of the opinion that the Organization has complied with the terms of all grants.

**NOTE 6: DEFERRED REVENUE**

The Organization recognized advance payments for services that are to be performed in the future as deferred revenue. Deferred revenue consisted of the following as of December 31:

	<u>2020</u>	<u>2019</u>
Opening	\$ 642,712	\$ 233,825
New	448,875	1,085,605
Recognized	<u>(553,725)</u>	<u>(676,718)</u>
Total	<u>\$ 537,862</u>	<u>\$ 642,712</u>

Composition of deferred revenue was as follows as of December 31:

	<u>2020</u>	<u>2019</u>
Green-e Fee	\$ 314,025	\$ 457,898
Marketplace Fees	83,850	66,000
Unearned revenue	109,487	118,814
REM Asia	<u>30,500</u>	<u>-</u>
Total	<u>\$ 537,862</u>	<u>\$ 642,712</u>

**NOTE 7: NET ASSETS WITHOUT DONOR RESTRICTIONS**

Net assets without donor restriction consisted of the following at December 31:

	<u>2020</u>	<u>2019</u>
Board designated reserve	\$ 722,236	\$ 672,236
Undesignated	<u>1,208,537</u>	<u>857,284</u>
Total	<u>\$ 1,930,773</u>	<u>\$ 1,529,520</u>

**CENTER FOR RESOURCE SOLUTIONS**

**Notes to the Financial Statements  
For the Year Ended December 31, 2020  
(With Comparative Totals for the Year Ended December 31, 2019)**

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**NOTE 8: NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions of \$86,885 were available for program expenditures as of December 31, 2020.

**NOTE 9: PAYCHECK PROTECTION PROGRAM LOAN**

The Organization received a paycheck protection program (PPP) loan of \$441,300 bearing interest of 1% with a maturity date of April 2022. The Organization expects to meet the PPP's eligibility criteria and concludes that the loan represents, in substance, funding from a governmental assistance program. The Organization accounts for such funding in accordance with *FASB ASC 958-605* as support based on compliance with program terms and allocation of eligible costs to this funding.

**Paycheck Protection Program Loan Forgiveness**

On August 2021, the Organization received notice of forgiveness for the full amount of the Paycheck Protection Program loan totaling \$441,300.

**PPP Contingency**

Guidance related to this program is evolving. The SBA reserves the right to audit any forgiveness granted, and such audit activity, if any, may result in changes to amounts forgiven or a requirement to return funds received.

**NOTE 10: RETIREMENT PLAN**

The Organization offers a 401(k) retirement plan. The Organization makes a non-elective contribution of 3% of employee's gross salary to the plan. The Organization has approved a discretionary additional 3% match on employee contributions for the past two years. All Organization contributions vest immediately. Total contributions for the years ended December 31, 2020 and 2019 were \$91,207 and \$81,940, respectively.

**NOTE 11: LIQUIDITY AND AVAILABILITY**

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of December 31, 2020 are:

Cash and cash equivalents	\$ 2,564,745
Accounts receivable	80,988
Purpose-restricted net assets	<u>(86,885)</u>
Total	<u>\$ 2,558,848</u>

As part of the Organization's liquidity management plan, the Organization invests funds in excess of daily requirements in cash and cash equivalents.

**NOTE 12: SUBSEQUENT EVENTS**

The Organization has evaluated subsequent events and has concluded that as of October 19, 2021, the date that the financial statements were available to be issued, there were no significant subsequent events to disclose other than the information noted below:



**CENTER FOR RESOURCE SOLUTIONS**

**Notes to the Financial Statements  
For the Year Ended December 31, 2020  
(With Comparative Totals for the Year Ended December 31, 2019)**

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**Continuing Public Health Emergency**

In March 2020, the WHO classified the COVID-19 outbreak as a pandemic and the Organization and the area it operates in was subject to a public health order related to COVID-19 coronavirus which affected activities of the Organization. The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude of the effect that the pandemic will have on the Organization's financial condition, liquidity, and future results of operations. Management is actively monitoring the impact on its financial condition, liquidity, operations and workforce.

**Paycheck Protection Program – Second Round**

In March 2021 the Organization received an additional Paycheck Protection Program loan of \$360,135. The Organization expects to apply for forgiveness of this loan balance once it incurs eligible costs.